

Editorial

A very warm greetings to the readers of the SDMIMD Journal of Management. Being a bi-annual journal, two issues a year are published. Whereas Volume 15 features a special issue as well. We take pleasure in releasing and placing before you the special issue of the fifteenth volume of the Journal. This issue, like any other regular issue, covers academically high-quality research papers, with an orientation to management perspectives.

The special issue has diversity for the readers as it covers a wide range of topics from the different domains of management such as finance, human resource, leadership and economics. This issue is the compendium of manuscripts selected from among the presentations made at four international conferences organised by SDMIMD, Mysuru during 2023-24. The four conferences that contributed to this special issue are: the 1st International Conference on Leadership held on 15th September 2023, the 11th International Conference on Emerging Trends in Corporate Finance and Financial Markets organized on October 19-20, 2023, the 8th International Economics Conference held on November 29-30, 2023 and 11th International Conference for HR for Organisational Sustainability organized on December 21-22, 2023.

The special issue features eight research articles after passing through a four-stage review and selection process. In the initial stage, papers were shortlisted based on the recommendations for publication during the conference presentation by the track session chairs. Such shortlisted papers were subsequently reviewed and vetted by the conference review committee for further shortlisting and they were referred to the journal editorial board. The journal editorial team reviewed the broad contents and the suitability of the papers to the journal requirements and accordingly selected the papers for blind review by anonymous reviewers. Papers were finally selected for publication after sufficient modifications and revisions to the original conference papers in line with the editorial observations and anonymous review comments.

The journal is grateful to the anonymous reviewers, conference review committee members of all four conferences and my colleagues on the editorial board for their commitment to upholding the rigour in the selection, review and modification processes within the timeframe.

The SDM Education Trust ever encourages and inspires all academic and research endeavours of the Institute. I am grateful to the Trust Chairman Dr.D.V.Veerendra Heggade and the Trust members for their guidance and support in all our research endeavours. Hearty regards to our Institute Director and executive editor of the journal Dr (Lt Col) Prasad S.N for monitoring the entire process and timely guidance. The Conference Chairs Dr.Mousumi Sengupta - HR Conference, Dr. M. Sriram - Finance Conference and Mamta Hedge - Leadership Conference being co-editors to the special issue contributed immensely to its quality improvement. Faculty and the staff of SDMIMD readily supported substantially to bring out the present volume. Our publication partner - Informatics Publication Limited (IPL) has done meticulous work in the production of the current issue.

Congratulations to the authors and good wishes to the readers.

Dr. B.Venkatraja
Editor-in-Chief